

TAHIA ORGANISATION STRUCTURE AND DISRIBUTION OF RESPONSILITIES

1. Executive Leadership (TAHIA Board)

1. President: Mr. Sosthenes Bagumhe
2. General Secretary: Mr. Jacob Mtalitinya
3. Deputy General Secretary: Mr. Alpha Nsaghurwe
4. Treasurer: Mr.Edwin Nyella
5. Assistant Treasurer Dr. Felix Sukums

2. Leadership of TAHIA Women Chapter

1. Chair: Ms. Nseyo Kipilyango
2. General Secretary: Dr. Neema Ringo
3. Treasurer: Ms. Teddy Ntemi

3. Directorates / TWGs Structure as distribution of responsibilities

Directorate	Key Functions	Key Performance Indicators (KPIs)	
1. Directorate of Health Informatics Standards (HIE Standards i.e FHIR/HL7) and WHO Smart Guidelines	<ul style="list-style-type: none"> • Lead implementation of FHIR standards and other global health data interoperability frameworks. • Oversee digital health transformation projects. 	<ul style="list-style-type: none"> • Number of organizations adopting FHIR. • Number of trained professionals in health informatics. • Number of digital 	<p>Director: Paul Makuli</p> <p>Ass Director: Edwin Nyela</p> <p>Ass_Director:Sunday Morabu</p>

Directorate	Key Functions	Key Performance Indicators (KPIs)	
	<ul style="list-style-type: none"> Conduct training on digital health adoption. 	transformation initiatives executed.	Ass Director: Teddy Ntemi Advisors: Founder Members
2. Directorate of Research, Ethics & Community Health Systems	<ul style="list-style-type: none"> Research digital health ethics and interoperability challenges. Develop policy recommendations for digital health governance. Publish peer-reviewed research on Health Information Exchange (HIE), AI in health, and data ethics. 	<ul style="list-style-type: none"> Number of research publications. Number of policy briefs developed. Number of ethical guidelines published and adopted by stakeholders. 	Director: Dr. Honest Kimaro Ass_Director: John Richard Ass_Director: Dr. Felix Sukums Advisors: Founder Member
3. Directorate of Capacity Building & Health Data analytics	<ul style="list-style-type: none"> Design and implement health informatics training programs. Build local capacity for FHIR adoption and health information systems. Engage universities and institutions for professional development. 	<ul style="list-style-type: none"> Number of training sessions conducted. Number of certified health informatics professionals. Number of institutional partnerships established. 	Director: Eva Bigambo Ass_Director: Dr. Leonard Binamungu Ass Director: Kiziro Mrema Advisors: Founder Memnbers

Directorate	Key Functions	Key Performance Indicators (KPIs)	
4. Directorate of Strategic Partnerships, Advocacy,	<ul style="list-style-type: none"> Establish MOUs with government agencies, private sector, and international bodies. Advocate for policy changes in health informatics. Strengthen TAHIA's role in HIMSS Africa and other global health forums. 	<ul style="list-style-type: none"> Number of MOUs signed. Number of policy engagements with the government. Number of international collaborations initiated. 	<p>Director: Revocatus Mtesigwa</p> <p>Ass Director: Oswald Luoga</p> <p>Ass_Director: Zabron Mwankupili</p> <p>Ass Director: Geoge Laizer</p> <p>Advisors: Founder Members</p>
6. Single Implementation Project monitoring pool	<ul style="list-style-type: none"> To monitor KPIs of all the TAHIA Departments To monitor progress of each Department according to agreed KPIs To perform internal Mid and End of project evaluation 	<ul style="list-style-type: none"> 	<p>Director: Delphinus Rugemalila</p> <p>Ass_Director: Erick Msofe</p> <p>Ass_Director: Bakari Ally Bakari</p> <p>Ass_Director: Nseyo Kipilyango</p> <p>Ass_Director: John Manchonchory</p>

Directorate	Key Functions	Key Performance Indicators (KPIs)	
5. Directorate of Finance, Sustainability, Health care Financing (NHI), Cybersecurity & Data Privacy	<ul style="list-style-type: none"> Develop financial sustainability strategies for TAHIA. Ensure proper utilization of funds and grant management. Oversee membership fee structures and revenue generation. 	<ul style="list-style-type: none"> Amount of funds raised through grants and partnerships. Number of financial reports completed on time. Percentage of financial transparency compliance. 	Director: Desideri Wengaa Ass_Director: Scholastica Celestin Bahemana Ass_Director: Dr. Neema Ringo Advisors: Founder Members
6. Directorate of Point of care systems & enhancement of International Patient Summary (IPS) for improving continuity of care	<p>Develop and promote point of care digital health solutions.</p> <p>Explore opportunities for streamlining continuity of care</p> <p>Integrate point of care systems and telemedicine as well as mobile health solutions into national health programs</p>		Director: Adelard Kiliba Ass Director: Mark Tanda Ass_Director: Alpha Nsaghurwe Ass Director: Gideon Mzava Advisors: Founder Members

Directorate	Key Functions	Key Performance Indicators (KPIs)	
7. Directorate of Logistics, Supply chain systems, & Innovations			<p>Director: Alfred Mchau</p> <p>Ass_Director: Nseyya Kipilyango</p> <p>Ass Director: Jacob Ntalitinya</p> <p>Ass_Director: James Mtatifikolo</p> <p>Advisors: Founder Members</p>
8. Directorate of Emerging Technologies	<ul style="list-style-type: none"> • Develop and promote AI-driven health solutions. • Explore opportunities for machine learning and predictive analytics in health. • Implement Emerging Technologies solution in Tanzania. • Conduct Upskilling programs for AI and other Emerging Technologies to TAHIA members 	<ul style="list-style-type: none"> • Number of AI-based projects implemented. • Number Emerging Technologies solutions implemented. • Number of public-private collaborations in AI healthcare. • Number of Upskilling programs conducted 	<p>Director of Artificial Intelligence, Cyber Security & Innovations: Ms. Arpna Aggwal</p> <p>Ass_Director: Dr. Judith Leo</p> <p>Ass_Director: Harison Mariki</p> <p>Ass_Director: Dr. Jabhera Matogolo</p> <p>Ass Director: Yohana Mapala</p> <p>Advisors: Founder Members</p>

Next Steps for Implementation

1. Team members appointment in each TWG or Directorates by the Director – Assign team members for each directorate/TWG.
2. Strategy Development – Choose reasonable activity from TAHIA Implementation plan.
3. Develop a Concept paper on each activity chosen, and Implementation strategy on each activity chosen from the TAHIA Implementation plan.
4. Convene a briefing session on each TWG/Directorate – Team formalization and break down of tasks/ mans work with responsible person and timeline of performance
5. Resource mobilization strategy -- Work with government and donors to align priorities.
6. Regular Performance Reviews – Use KPIs to measure impact and adjust strategies.